

Orontide Occupational Health and Safety Policy

Orontide recognise our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors, as part of our commitment to achieve the principles and Zero Harm philosophy of health and safety in our workplace. This commitment will also ensure our operations do not place the local community or environment at risk of injury, illness or damage.

To achieve this Orontide will:

- Ensure compliance with or exceed current legislation, Acts, Regulations, Standards and Codes of Practice;
- Provide and ensure appropriate training, leadership and supervision to employees and subcontractors;
- Provide clear and effective communication to employees and subcontractors in relation to health and safety expectations, responsibilities, organisational requirements and client matters;
- Ensure all employees are aware of their responsibility and accountability for their own health, safety and welfare and that of their fellow workers;
- Ensure safety practices and procedures are adequate, implemented and maintained throughout the Company, in line with ISO:45001;
- Provide and maintain, so far as is practicable, a working environment that eliminates the risks to injury and illness in the workplace;
- Consult and cooperate with safety and health representatives, employees and other stakeholders; and
- Encourage all employees to contribute to improving workplace health and safety, to co-operate and provide feedback to management and take on clients HSE initiatives.

Orontide are fully committed to the establishment of these objectives and targets to ensure continuous improvement aimed at the elimination of damage, environmental impact, work related illness and injury.



Stewart Maddison
Chief Executive Officer
16 February 2021

