

## Orontide Environmental Management Policy

Rev No.	Date	Review Period – Yearly	Reason for Revision	Originator	Checked	Approved
1	20/02/12		Revision 1	S. Eagles	G. Morrison	G. Morrison
2	27/02/13		Annual Review	S. Eagles	G. Morrison	G. Morrison
3	19/06/13		Cover page added, Header added, New/Old document number added	N. Jakovcevic	S. Eagles	S. Eagles
4	08/04/14		Annual review, name change	S. Eagles	S. Eagles	G. Morrison
5	13/03/15		Annual review, signatory change	S. Eagles	E. Tavani	S. Eagles
6	11/12/15		Signatory change	S. Eagles	S. Maddison	S. Eagles
7	17/04/17		Annual review, modifications to Clause 9 and inclusion of 10.	S. Eagles	S. Maddison	S. Eagles
8	17/05/18		Rewrite to align with ISO14001:2015. Reformat.	S. Eagles	S. Maddison	S. Eagles

<b>Document Owner:</b>	
<b>Document Owner Signature:</b>	

## Orontide Environmental Management Policy

Orontide aspires to a Zero Harm philosophy, and believes that pollution and environmental harm incidents are preventable. Orontide prides itself on the commitment of maintaining a high standard of environmental management and performance. To this end it will:

1. Comply with all applicable environmental protection laws, regulations, permits, licences and standards as a minimum;
2. Maintain and follow all relevant policies, procedures, systems, training, resources, and organisational structures to support and communicate effective environmental management;
3. Establish and monitor objectives and targets to assist in protection of the environment and drive environmental system and process improvements;
4. Communicate openly and constructively with interested parties to encourage pursuit of good environmental management practices throughout the product lifecycle;
5. Maintain and operate all equipment and facilities in a good working condition, in order to prevent environmental incidents;
6. Continually improve its environmental management systems, to prevent pollution, minimise and control wastes and enhance environmental performance;
7. Apply a risk based approach to all work activities, using controls and resources to reduce and eliminate risk of environmental incidents;
8. Provide appropriate training and resources to employees to reduce the risk of environmental incidents and facilitate good environmental management practices;
9. Provide clear and effective communication to employees and subcontractors in relation to environmental expectations, responsibilities, organizational requirements and client matters.

With the co-operation of all workers, we will strive to meet and exceed these goals and demonstrate environmental excellence to our interested parties.



**Stewart Maddison**  
**Chief Executive Officer**

17 May 2018

