

Orontide Occupational Health and Safety Policy

Rev No.	Date		Reason for Revision	Originator	Checked	Approved
1	1/12/10		Revision 1	A. Helm	M. Okeby	M. Okeby
2	20/02/12		Revision 2: Alignment with WHS legislation and ISO standards.	S. Eagles	G. Morrison	G. Morrison
3	27/02/13		Annual Review	S. Eagles	G. Morrison	G. Morrison
4	14/06/13		Cover page added, Header added, New/Old document number added	N. Jakovcevic	S. Eagles	S. Eagles
5	08/04/14		Annual review, name change	S. Eagles	S. Eagles	G. Morrison
6	13/03/15		Annual review, signatory change.	S. Eagles	E. Tavani	S. Eagles
7	11/12/15		Signatory change	S. Eagles	S. Maddison	S. Eagles
8	17/04/17	Review Period – Yearly	Annual review, modifications to Clause 11 and inclusion of 12.	S. Eagles	S. Maddison	S. Eagles
9	17/05/18		Rewrite to align with O-HSE-POL-009 and O-HSE-POL-008	S. Eagles	S. Maddison	S. Eagles

Document Owner:	
Document Owner Signature:	

Orontide Occupational Health and Safety Policy

Orontide aspires to a Zero Harm philosophy, and believes that all injuries and incidents are preventable. Orontide prides itself in the commitment of maintaining a high standard of occupational health, safety and welfare for all workers. To this end it will:

1. Comply with all applicable health and safety laws, regulations and standards as a minimum;
2. Maintain and follow all relevant policies, procedures, systems, training, resources, and organisational structures to support and communicate effective health and safety practices;
3. Establish and monitor objectives and targets to improve understanding of health and safety issues and drive system and process improvements;
4. Communicate openly and constructively with interested parties to encourage pursuit of good safety and health management practices
5. Maintain and operate all equipment in a safe working condition, and only use equipment for its intended purpose, and with the appropriate training and authority;
6. Continually improve its safety and health management system, in order to reduce and eliminate the risk of injury or illness by:
 - a. applying a risk based approach to assess and control all work activities;
 - b. encouraging reporting and investigation of all events, hazards and unsafe acts/conditions;
 - c. providing appropriate training and resources;
 - d. supplying personal protective equipment that must be worn and maintained at all times;
7. Be responsible and accountable for the health, safety and welfare of its Workers, and the provision of adequate resources to support this duty;
8. Ensure Workers are aware of their responsibility and accountability for their own health, safety and welfare and that of their fellow workers;
9. Provide clear and effective communication to employees and subcontractors in relation to health and safety expectations, responsibilities, organizational requirements and client matters.

With the co-operation of all workers, we will strive to meet and exceed these goals and demonstrate health and safety excellence to our interested parties.



Stewart Maddison
Chief Executive Officer
17 May 2018

